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FOR IMMEDIATE RELEASE

XLR8 EMS Appoints Mark Isola as Supply Chain Director to Strengthen Operational Efficiency and Strategic Sourcing

SAN DIEGO, CA — October 2026 — XLR8 EMS, a leader in fast, reliable and high-quality PCBA manufacturing solutions, is pleased to announce the appointment of Mark Isola as Director of Supply Chain. With more than 20 years of experience leading supply chain operations, strategic sourcing initiatives and operational improvements across diverse manufacturing environments, Isola brings extensive expertise that will support XLR8 EMS's continued growth and commitment to delivering high-quality manufacturing solutions.

In his new role, Isola will oversee supply chain strategy and operations, focusing on strengthening supplier relationships, optimizing inventory management, improving material availability and enhancing overall supply chain efficiency. His leadership will support XLR8 EMS's ability to navigate evolving market demands while maintaining the responsiveness, quality and reliability its customers expect.



Isola has an established track record of driving operational transformation, implementing enterprise resource planning (ERP) systems and developing strategic sourcing programs that improve delivery performance, reduce costs and strengthen manufacturing operations. His experience spans multiple industries, including aerospace, defense, medical, semiconductor, electronics and automotive manufacturing.

Most recently, Isola served as Director of Operations at Novanta Inc., where he oversaw multi-site manufacturing and supply chain operations, driving improvements in inventory management, operational efficiency and process optimization. Previously, Isola held senior leadership positions across multiple manufacturing industries, successfully implementing strategic sourcing initiatives, improving delivery performance and strengthening supply chain operations through continuous improvement and effective resource management.

"Mark brings an exceptional combination of supply chain expertise, operational leadership and a proven ability to deliver measurable improvements," said Steve Dutton, Chief Sales Officer at XLR8 EMS. "In today's electronics manufacturing environment, a strong and responsive supply chain is essential to meeting customer expectations. Mark's experience in strategic sourcing, inventory optimization and process improvement will be instrumental as we continue to strengthen our capabilities, enhance operational efficiency and support our customers' evolving needs."

During his career, Isola has demonstrated expertise in sales and operations planning (S&OP), capacity planning, supplier management, ERP implementation and Lean manufacturing methodologies. His ability

to align supply chain strategies with production requirements has consistently resulted in improved material availability, reduced operating costs and stronger overall business performance.

“I’m excited to join XLR8 EMS and contribute to a team that is focused on delivering quality, reliability and exceptional service to its customers,” said Isola. “A successful supply chain requires strong supplier partnerships, accurate planning and the flexibility to respond quickly to changing customer requirements. I look forward to building on the company’s existing strengths, identifying opportunities for continuous improvement and helping position XLR8 EMS for continued growth.”

Isola holds a Master of Business Administration (MBA) from Chapman University and a Bachelor of Arts in Operations Management from California State University, Fullerton. He also holds Certified in Planning and Inventory Management (CPIM) and Certified Supply Chain Professional (CSCP) credentials through APICS.

His appointment reinforces XLR8 EMS’s commitment to investing in experienced leadership and strengthening the operational capabilities necessary to support customers in an increasingly complex electronics manufacturing environment.

For more information about XLR8 EMS and its electronics manufacturing services, visit www.xlr8ems.com.

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About XLR8 EMS

XLR8 EMS is a provider of printed circuit board assembly (PCBA) manufacturing services, delivering fast, reliable and high-quality solutions to customers across a wide range of industries. From prototype builds to full-scale production, XLR8 EMS combines advanced manufacturing technology, rigorous quality standards and responsive customer service to meet the demands of today's complex electronic products. The company's experienced team is committed to helping customers bring innovative products to market with the quality, flexibility and support they need to succeed. For more information, visit www.xlr8ems.com.