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KYZEN Building for the Future One Milestone at a Time

NASHVILLE — August 2026 — KYZEN, the global leader in innovative, environmentally responsible cleaning chemistries, proudly announces the beginning of intentional continuous improvements globally to build and endure for the future of the industries it serves.

Building for the future begins with the promotion of R. Erik Miller to President and Chief Operating Officer, a milestone that reflects years of intentional development and investment in leadership infrastructure. KYZEN Co-founders Kyle Doyel and Dr. Mike Bixenman will maintain strategic engagement as the company expands its operational capacity and technical leadership. Kyle Doyel will continue as CEO and Board Chairman, while Mike Bixenman remains CTO and Chairman Emeritus.



This announcement marks the visible outcome of KYZEN's long-standing commitment to building an organization designed to outlast any individual, a company engineered for decades, not quarters.

"KYZEN has spent nearly three decades building me, and I've spent that time building it alongside a team I'm proud of every day," said Erik Miller. "My focus hasn't changed: deliver value to our customers, invest in our people, and build for the future. KYZEN was built to outlast me. That was always the design. My job is to make sure we keep building, with expanded facilities, deeper capabilities, leading technically, and the same commitment to doing the right thing."

The promotion reflects KYZEN's deliberate approach to organizational development: hiring people worth knowing, cultivating deep technical capability, and investing in infrastructure that transcends market trends. The company's technical leadership and customer relationships aren't concentrated in one or two individuals; they're embedded in how KYZEN operates.

"Erik has been instrumental in building KYZEN into what it is today," said Kyle Doyel, CEO and Board Chairman. "This transition is a reflection of the intent we've had from the

beginning: to build something that outlasts any one person. We've been building for years with that in mind, and we continue to build for the future with the same commitment to our customers, our people, and the technical excellence that defines us. We have built a company where Science and Care truly do converge."

KYZEN's growth trajectory is about to shift into a higher gear. While the details remain under wraps for now, the company is making moves that will reshape both its physical presence and technical capabilities in ways that matter to customers and the industry at large.

About KYZEN

KYZEN is a global leader in providing environmentally responsible, RoHS compliant precision cleaning chemistries for industries ranging from electronics and advanced packaging to metal finishing and aerospace applications. Since its founding in 1990, KYZEN's innovative cleaning technologies, scientific expertise and customer support have been repeatedly recognized with the industry's most prestigious awards. For more information, visit www.kyzen.com.