

## Heller Industries Strengthens Global Customer Focus with Appointment of Senior Key Account Manager Mike DePauw

**Florham Park, NJ – June 2026** – Heller Industries, a leading global provider of advanced thermal processing solutions, today announced the appointment of **Mike DePauw** as **Senior Key Account Manager**, reinforcing the company’s continued investment in growth, customer partnership, and global account support.

DePauw joins Heller with more than **25 years of experience in the electronics manufacturing, SMT, and Semiconductor industry**, bringing a proven track record of building strategic relationships and driving customer success across global markets.

In his new role, DePauw will focus on supporting Heller’s key customers, leveraging his extensive experience in sales leadership, program management, and technical operations to deliver high-impact solutions aligned with customer needs.

### Supporting Continued Growth and Demand

The addition of DePauw reflects Heller’s continued expansion in both **market demand and organizational scale**. As the company experiences sustained global growth, strategic hires like DePauw ensure Heller remains well-positioned to support increasingly complex customer requirements.

“Heller continues to grow alongside our customers,” said David Heller, CEO of Heller Industries. “Mike’s deep industry expertise and customer-first mindset will play a critical role as we scale globally and strengthen our partnerships.”

### A Commitment to “Say Yes”

At the heart of Heller’s success is a core value: **“Say Yes” to customers**. This philosophy drives a proactive, solutions-oriented approach that prioritizes responsiveness, flexibility, and long-term partnership.

The continued investment in **Senior Key Account Managers** highlights Heller’s commitment to this principle — ensuring that customers receive dedicated, experienced support at every stage.

DePauw’s career reflects this same ethos. Most recently, he served as **Western Regional Sales Manager at PARMi USA, Inc.**, following his role as **Senior Program Manager at Kyocera International** in San Diego, California.

Prior to that, DePauw spent over **two decades at Fuji America Corporation**, where he progressed from **Field Engineer to Western Regional Sales Manager**, developing deep expertise in customer engagement, B2B strategy, and operational excellence. He began his career as an **SMT Programmer at SEL**.

### **Enabling Global Key Account Success**

With a strong **global footprint**, Heller serves multinational customers across regions, requiring consistent, high-quality engagement worldwide. DePauw's experience working with global organizations and managing complex customer relationships makes him uniquely suited to support these efforts.

"Heller's global reach and reputation for customer commitment are what drew me to the company," said DePauw. "I'm excited to work closely with our key accounts and help deliver the responsiveness and solutions that define Heller's 'Say Yes' approach."

### **About Heller Industries**

Heller Industries is a global leader in advanced thermal processing equipment for the electronics and semiconductor industries. Headquartered in Florham Park, New Jersey, the company designs and manufactures high-performance reflow ovens, curing systems, and precision thermal solutions used in printed circuit board assembly, semiconductor packaging, and advanced electronics manufacturing worldwide.

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