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FOR IMMEDIATE RELEASE

KIC Appoints Jos Timmermans to Lead Research & Development

SAN DIEGO, CA – August 2026 – KIC, a global leader in thermal process optimization and automated profiling solutions with more than 25,000 systems installed worldwide, is pleased to announce the appointment of Jos Timmermans as the company's new Research & Development Manager, effective July 20, 2026.

Timmermans joins KIC to lead the company's research and development efforts, where he will drive project execution, strengthen cross-functional collaboration, and accelerate the development of next-generation solutions for electronics manufacturing.

With more than two decades of engineering leadership experience, Timmermans has led product development programs across vehicle electrification, battery systems, industrial charging solutions, and advanced testing technologies. His background includes engineering management, product innovation, prototype development, testing, commercialization, and the development of patented technologies across multiple industries.

"We're excited to welcome Jos to the KIC team," said Philip Kazmierowicz, President of KIC. "As KIC continues to invest in new technologies and expand our product portfolio, Jos brings the leadership and experience to strengthen project execution, foster collaboration across our engineering organization, and accelerate innovation in automatic profiling and thermal process intelligence."



In his new role, Timmermans will oversee engineering projects from concept through commercialization, helping ensure timely execution while supporting collaboration across development teams. His leadership will help advance technologies that enable electronics manufacturers to improve quality, productivity, traceability, and process control.

"I am excited to join KIC at such an exciting time in the company's growth," said Timmermans. "KIC has built an outstanding reputation for innovation in thermal process technologies, and I look forward to working with the team to develop solutions that help our customers improve quality, efficiency, and manufacturing performance while building the next generation of KIC products."

As electronics manufacturing continues to evolve, KIC remains committed to delivering innovative technologies that help manufacturers optimize their thermal processes and make smarter, data-driven decisions. Under Timmermans' leadership, the company will continue advancing solutions that improve manufacturing performance while building on KIC's long-standing reputation for innovation.

For more information about KIC's thermal process solutions, visit www.kicthermal.com.

About KIC

Celebrating 50 years, KIC is the market leader in thermal process traceability, optimization, and control solutions for electronics manufacturing. KIC helps manufacturers improve quality, reduce costs, and increase process visibility through data-driven thermal management. From automatic profiling and machine performance monitoring to advanced analytics and continuous process verification, KIC transforms **Heat to Data™** into actionable intelligence that helps manufacturers achieve smarter, more reliable production.