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Absolute EMS

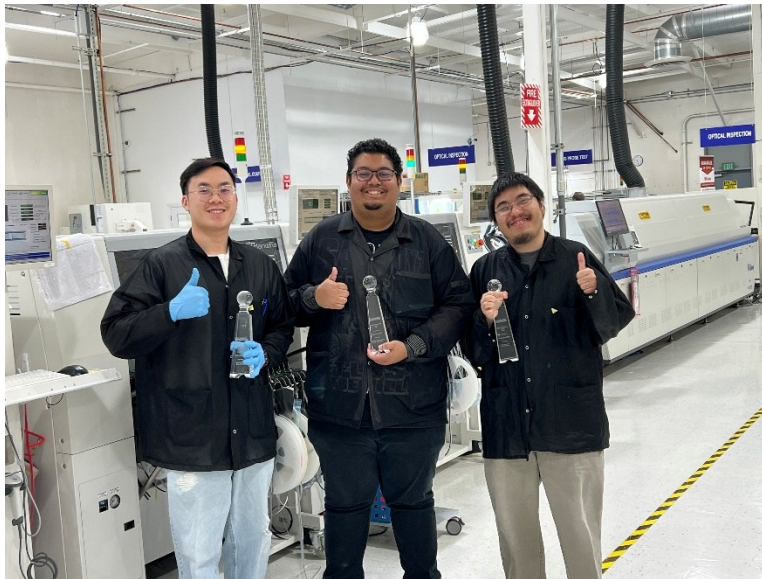
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Absolute EMS Invests in the Next Generation of Engineering Talent

SANTA CLARA, CA — April 2025 — Absolute EMS, Inc., a six-time award-winning provider of fast turnaround, turnkey contract electronic manufacturing services (EMS), is proud to announce the continued success of its initiative to recruit and develop young engineering talent. Building on the momentum from last year's hiring of two recent college graduates, Absolute EMS has expanded the program with the addition of a third newly graduated engineer to its team.



Absolute EMS's investment in young, enthusiastic engineering graduates is already exceeding expectations. The first two hires have quickly distinguished themselves, advancing within the organization and bringing fresh perspectives, innovative ideas, and a contagious enthusiasm for manufacturing.

Recognizing the industry-wide concern about the shortage of young professionals entering the manufacturing sector, Absolute EMS is proud to be part of the solution. By offering opportunities

for professional development, mentorship, and hands-on experience, the company is helping foster the next generation of engineering leadership.

The first two engineers played an active role in interviewing, onboarding, and mentoring the newest team member. Their collaborative approach has fostered strong synergy, pride, and a deep sense of responsibility — fueling daily learning, growth, and innovation across the team.

“We’re incredibly proud of how these young engineers have embraced the challenges and opportunities at Absolute EMS,” said Doug Dow, COO at Absolute EMS/ “Their success shows the incredible potential that emerges when you invest in people early in their careers and create an environment where they are empowered to grow and lead.”

Absolute EMS is proud to operate a 4.0 manufacturing facility that combines cutting-edge technology with an emphasis on lean processes and continuous improvement. With certifications including ISO 13485, AS9001D, and ISO 9001, Absolute EMS continues to lead the charge in providing high-precision electronics manufacturing solutions (EMS).

For more information about Absolute EMS, visit www.absolute-ems.com.

About Absolute EMS

Absolute EMS, located in the heart of Silicon Valley, offers 6-time award-winning manufacturing services in a state-of-the-art, high-technology EMS facility. The company won Global Technology Awards in 2020, 2021 and 2024 for its manufacturing services and was awarded ‘Most Improved Smart Factory’ by the Global Technology Awards in 2021. Founded in 1996, Absolute EMS originally serviced the medical industry, thus their focus on controlled electronics manufacturing that is scalable and repeatable. The Absolute EMS focused verticals are Medical, Military, Industrial, Networking, Aerospace, high performance computing, AI and Engineering. Learn more by visiting <http://www.absolute-ems.com>.