

For immediate release

Ventec's Value-Added Equipment Division Welcomes Marc Ladle as Project Manager



Marc Ladle appointed as Project Manager, Ventec Giga Solutions

July 9th, 2024 – Ventec is pleased to announce the appointment of Marc Ladle to the position of Project Manager for Ventec Giga Solutions, its value-added PCB equipment division. Marc takes on his responsibility to assist customers with PCB manufacturing investment decisions by providing process design advice and technical input for equipment specifications. He will also manage and coordinate installation and commissioning at customer's premises. This latest addition to the Ventec Giga Solutions team demonstrates the company's commitment to continue to considerably grow its value-added equipment business.

Marc started his professional career in precision engineering, moving into PCB manufacturing quality and production management roles at Eurotech in 1994. After joining APW in 1998 at their Southampton backplane facility, he helped rebuild the facility and replace equipment across the multilayer panel manufacturing line. His next step up the career ladder was his production manager appointment at Lyncolec where he oversaw the production of multilayer flex products amongst others. Since 2004, Marc has been responsible for project managing the installation of a variety of equipment, including AOI, Drilling and Routing, Electric Test, Drop on Demand Printing, Screen Printing, Photo Plotting, Plating lines (including VCP), and a significant number of Horizontal Process lines.

With over 37 years of focused PCB industry experience and an in-depth understanding of manufacturing processes and requirements, Marc brings considerable knowledge of working with suppliers and customers in over 30 countries across 5 continents. His excellent reputation and industry network has been built from consistent high-quality project management and delivery of client projects from specification through to equipment installation and commissioning of single equipment and entire industrial installations.

Ventec Giga Solutions provides comprehensive one-stop shop solutions to PCB and related industry customers globally, including factory design, equipment selection, sales, installation, and commissioning. The extensive equipment and consumables offering from Ventec Giga Solutions partners includes inkjet solutions (Hi-Print), laminator & laser application equipment (Leetech), vacuum filling & screen printing (Sunus), optical layup systems (Surge Robotic), cleaning machines &

adhesive products (Yeitek), specialist lamination plates and pads (Cardel) and abrasives & non-woven products (Falkenrich).

"I am pleased to welcome Marc to our expanding equipment division team. His extensive industry knowledge and his specialist expertise for PCB manufacturing processes will further enhance our commitment to providing unrivalled process advice and technical support at the highest level to our growing global customer base", said Ramesh Dhokia, Business Unit Director.

Further information about Ventec's solutions and the company's wide variety of products is available at www.ventecclaminates.com.

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About Ventec International Group

Ventec International Group Co., Ltd. is a Taiwan Stock Exchange listed (TWSE:6672.TT) global supplier of advanced base materials for the PCB industry worldwide. Ventec's range of laminates & prepregs include signal integrity/high-speed digital, RF/Analog & high-performance IMS material technology, and an advanced range of thermal management solutions designed for specialized use in industries including automotive, communication, aerospace, and defense. Ventec also provides value-added one-stop shop services to support PCB manufacturing and distributes a range of third-party materials and automated production equipment that complement its core product offering. Operating its own fully controlled and managed global supply chain and worldwide sales and technical support network, Ventec has manufacturing, and distribution facilities located throughout Asia, Europe, and the US, certified to AS9100 Revision D, IATF 16949:2016 and ISO 9001:2015.

For more information, visit www.ventecclaminates.com.

Safe Harbor Statement

This press release contains projections and other forward-looking statements regarding future events or our future financial performance. All statements other than present and historical facts and conditions contained in this release, including any statements regarding our future results of operations and financial positions, business strategy, plans and our objectives for future operations, are forward-looking statements. These statements are only predictions and reflect our current beliefs and expectations with respect to future events and are based on assumptions and subject to risk and uncertainties and subject to change at any time. We operate in a very competitive and rapidly changing environment. New risks emerge from time to time. Given these risks and uncertainties, you should not place undue reliance on these forward-looking statements. Actual events or results may differ materially from those contained in the projections or forward-looking statements. Some of the factors that could cause actual results to differ materially from the forward-looking statements contained herein include, without limitation: (i) the contraction or lack of growth of markets in which we compete and in which our products are sold (ii) unexpected increases in our expenses, including manufacturing expenses, (iii) our inability to adjust spending quickly enough to offset any unexpected revenue shortfall, (iv) delays or cancellations in spending by our customers, (v) unexpected average selling price reductions, (vi) the significant fluctuation to which our quarterly revenue and operating results are subject, (vii) our inability to anticipate the future market demands and future needs of our customers, (viii) our inability to achieve new customer wins or for customer wins to result in shipments of our products at levels and in the timeframes we currently expect, (ix) our inability to execute on strategic alliances, (x) the impact of natural disasters on our sourcing operations and supply chain,



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and(xi) other factors detailed in documents we file from time to time with the Securities and Exchange Commission.

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